

INTERNATIONAL ASSOCIATION



of FIRE FIGHTERS, AFL-CIO, CLC

Established February 28, 1918

Presents this Certificate of Affiliation to

Charter Members:

Daniel Skidds
Westley Biddenstadt
Joseph B. Couture
Ronald Ectenacher

Paul A. Willen, Jr.
Eric Hair
Anthony Mancini

James M. DeVito
William Schroeder
John R. Sherwood
Dan Zeimet

And to their successors legally qualified to organize the AFFILIATE known as

Round Lake Fire Fighters Illinois Local 4235

Be it therefore known, that under the authority vested in us by the constitution, by-laws and policies of the INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, we have issued to the applicants and their successors this CHARTER for the institution of a LOCAL FIRE FIGHTERS' UNION. The duly formed Union is empowered and authorized to initiate into its membership any person or persons in accordance with its own laws, and to conduct the business affairs of the Union in compliance with the best interests of the fire fighters and emergency medical or rescue workers, in general.

The autonomy of the Union is hereby established and secured, provided that it conforms to the CONSTITUTION, BY-LAWS and POLICIES of the INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS. This Certificate of Affiliation may be suspended or revoked according to the laws of this Association. Should the UNION dissolve, be suspended, or forfeit its membership, the persons to whom this Certificate of Affiliation is granted, or their successors, are obligated to surrender it along with any other property that belongs to this Association. And further, the INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS does hereby obligate itself to support the said LOCAL FIRE FIGHTERS' UNION in the exercise of all its rights, privileges and autonomy as an affiliated Union.

In Witness Whereof, we have signed our names and affixed the seal of the INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS this 6th day of January 2003.

EXECUTIVE BOARD

Harold A. Schaitberger
General President

Kevin E. Gallagher
1st District Vice-President

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2nd District Vice-President

A. Michael Mullen
3rd District Vice-President

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4th District Vice-President

T. A. Ritchie
5th District Vice-President

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6th District Vice-President

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6th District Vice-President

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General Secretary-Treasurer

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10th District Vice-President

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11th District Vice-President

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12th District Vice-President

Bruce Carpenter
13th District Vice-President

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14th District Vice-President

James H. Fessell
15th District Vice-President

C. N. Davis
16th District Vice-President



Associated Fire Fighters

Affiliated with the
Illinois Federation of Labor and
Congress of Industrial Organizations



Organized in
Springfield, Illinois
October 22, 1935

of Illinois

Doth Grant This

Certificate of Affiliation

To Round Lake Local 4235

Be it therefore known that under the authority in us vested by the constitution, laws and usages of the Associated Fire Fighters of Illinois we have caused to be issued to the petitioners and their successors this Charter for the institution of a Local Fire Fighters' Union, and the Union being duly formed, is empowered and authorized to initiate into its membership any person or persons in accordance with its own laws, and to conduct the business affairs of said Union in compliance with the best interest of the fire fighters in general. The autonomy of the Union is hereby ordained and secured.

Provided, that the said Union do conform to the Constitution, Laws and Regulations of the Associated Fire Fighters of Illinois and in default therefore, or any part, this Certificate of Affiliation may be suspended or revoked according to the laws of this Association. And should the said Local Fire Fighters' Union be dissolved, suspended, or forfeit this Certificate of Affiliation, then the persons to whom this Certificate of Affiliation is granted, or their successors, bind themselves to surrender the same with such other property as shall properly belong to this Association, and further, in consideration of the due performance of the above, the

Associated Fire Fighters of Illinois

does hereby bind itself to support the said Local Fire Fighters' Union in the exercise of all its rights, privileges and autonomy as an affiliated Union.

In Witness Whereof, we have subscribed our names and affixed the seal of the Associated Fire Fighters of Illinois this sixteenth day of December 2002.

David Brennan
President

Malcolm [Signature]
Secretary/Treasurer

[Signature]
Vice President-at-Large

Edward Crews
Northern District Legislative Representative

Russell Hunt
Northern District Vice President

Executive
Board

Bruce Hillman
Central District Legislative Representative

James Schupfer
Central District Vice President

Dave DeFraties
Southern District Legislative Representative

Ronald McDonald
Southern District Vice President